

Rights & RESPONSIBILITIES

EMPLOYER'S RESPONSIBILITIES

- Post employer's safety policy, Safety and Health Committee meeting minutes, names of Safety and Health Committee Members or Representatives, Safety and Health Inspection Reports and Workplace Safety and Health Orders, if any have been issued.
- Develop a written safety and health program; provide training on safety and health policies.
- Provide and maintain a safe workplace, including equipment and protective devices.
- Train workers to use equipment properly, and make sure they do use it safely.
- Protect workers from dangerous situations.
- Tell workers about any known hazard, and provide training on how to work safely to eliminate the risk of injury.
- Train supervisors so that they are able to competently perform their duties.
- Understand and comply with the *Manitoba Workplace Safety and Health Act and Regulations*.

SUPERVISOR'S RESPONSIBILITIES

- Make sure workers follow the Act and Regulations.
- Train and mentor workers to work safely and properly use protective equipment.

WORKER'S RESPONSIBILITIES

- Use required protective equipment the way you were trained. Don't change it in any way.
- Report any hazard or dangerous situation to your supervisor.
- Use all equipment safely, the way you were trained.

WORKER'S RIGHTS

- **The right to know** about hazards in the workplace and what actions we can take to prevent injuries or illness from these hazards.
- **The right to participate** in safety and health activities at the workplace including involvement in the joint workplace safety and health committee, as a worker representative.
- **The right to refuse** any task that the worker believes is dangerous to his/her safety and health or the safety and health of other persons.
- **The right to protection.** The worker **has the right to tell** his/her supervisor, committee or representative about his/her concerns. The workers can't be fired or laid off for saying that a job is unsafe or that he/she doesn't know how to do a job.

